

Composition of Various Committees of Board of Directors

Audit Committee

Mr. Mukesh Patel – Chairman	Independent Director
Mr. Ashok Balwani	Independent Director
Mr. Gurmeet Singh	Chairman & Managing Director

Nomination and Remuneration Committee

Mr. Mukesh Patel – Chairman	Independent Director
Mr. Ashok Balwani	Independent Director
Mr. Tatsuya Sugawara	Director

Stakeholders' Relationship Committee

Mr. Mukesh Patel – Chairman	Independent Director
Mr. Gurmeet Singh	Chairman & Managing Director
Mr. Yoshikazu Ishihara	Director

Corporate Social Responsibility Committee

Mr. Gurmeet Singh – Chairman	Chairman & Managing Director
Ms. Shalini Kamath	Independent Director
Mr. Yoshikazu Ishihara	Director

Vigil Mechanism Committee

Mr. Gurmeet Singh – Chairman	Chairman & Managing Director
Mr. Tatsuya Sugawara	Director
Mr. Yoshikazu Ishihara	Director

Risk Management Committee

Mr. Gurmeet Singh – Chairman	Chairman & Managing Director
Mr. Yoshikazu Ishihara	Director
Mr. Ashok Balwani	Independent Director

ESG Committee

Mr. Gurmeet Singh – Chairman	Chairman & Managing Director
Mr. Yoshikazu Ishihara	Director
Ms. Shalini Kamath	Director

Executive Committee

Mr. Gurmeet Singh – Chairman	Chairman & Managing Director
Mr. Tatsuya Sugawara	Director
Mr. Yoshikazu Ishihara	Director