

Johnson Controls-Hitachi Air Conditioning India Limited Board of Directors

 <p style="text-align: center;">Mr. Nobuyuki Tao Chairman</p>	<p>Mr. Nobuyuki Tao, CFO of Johnson Controls-Hitachi, Japan, is having more than 28 years of experience in various finance roles.</p> <p>In his past assignments, he has worked with Adient GK, Autoliv Electronics, Mitsubishi Fuso Truck & Bus Corp, Visteon, Ford Motor ASEAN Operation in various positions viz. Vice President-Finance, Global Director Finance, General Manager Finance, Business / Finance Planner and Financial Analyst.</p>
 <p style="text-align: center;">Mr. Sanjay Sudhakaran Managing Director</p>	<p>Mr. Sanjay Sudhakaran is a Bachelor of Engineering (Production Engineering), with more than 25 years of exposure to multiple sectors and cultural settings within organizations such as Schneider Electric, Otis Elevator, United Technologies and Carrier Corporation.</p> <p>Mr. Sudhakaran has served as the Country Head and Managing Director of Carrier Commercial Refrigeration. He also worked with United Technologies as Managing Director, Buildings and Industrial Solutions, and with Otis Elevator as Senior Director, Asia Pacific, Mergers & Acquisitions, Sales and Marketing before joining Schneider Electric in 2019. Since 2021, Mr. Sudhakaran has been the Managing Director and Chief Executive Officer of Schneider Electric Infrastructure Ltd.</p> <p>He has held multiple P&L and commercial roles, while also having the experience of driving manufacturing P&L related initiatives to drive profitability in businesses he has led. He has extensive experience in driving cost management and has led several productivity initiatives. In his various roles, he has been responsible for Marketing, Sales and service Operations.</p>
 <p style="text-align: center;">Mr. Yoshikazu Ishihara Director</p>	<p>Vice President and General Counsel of Johnson Controls Hitachi Air Conditioning, Yoshikazu Ishihara holds management experience in leading the international practice group of an international law firm and overseeing the legal departments of multinational corporations.</p> <p>He has been a key business partner within the Company's executive team and has been serving as a board member for over 20 operating companies across multiple jurisdictions including number of JVs.</p> <p>He manages more than 15 legal professionals spread across various jurisdictions and collaborates with over 200 legal professionals at Johnson Controls. He also manages all compliance and investigation matters within the company.</p>
 <p style="text-align: center;">Mr. Arpit Patel Independent Director</p>	<p>Mr. Arpit Patel is a renowned Chartered Accountant. He is a Commerce and Law Graduate and also holds the qualification of Cost and Management Accountant. He carries vast experience in handling assignments ranging from Statutory Audit to Corporate Advisory involving interplay of various laws.</p> <p>He is having more than 35 years of experience practicing as a Partner of reputable Chartered Accountancy firms including 8 years with S R Batliboi & Co. LLP (a member firm of EY Global).</p> <p>During his career, he has held several distinguishable posts including as a member of Corporate Law Committee of ICAI, Delhi, as a member of Research and Publication Committee of WIRC of ICAI and as a Technical Reviewer of financial Statements by ICAI.</p>



Mr. Raman Madhok
Independent Director

Mr. Raman Madhok has done PGDM in HR from XLRI, Jamshedpur and M.S. in Chemistry from IIT, Delhi. He is the Managing Director of Kahani Designworks Private Limited. He is also an Independent Board Member of the Deepak Fasteners Limited and Co-Founder & Director of Steel Hats Technology & Solutions Private Limited. He is an Economic Diplomacy Advisor to the Consul General of Belgium in Mumbai.

He has over 40 years of experience in Human Resources, Sales and Marketing, Project Management and as a CEO/Managing Director of listed companies since 2001. His corporate experience spans across sectors like pharmaceuticals, manufacturing, infrastructure, engineering, FMCG and hospitality.

During his carrier he also served JSW Steel Limited, John Cockerill India Limited, Jindal Steel & Alloys Limited, Southwest Port Limited, Jindal Tractebel Power Limited, Sapphire Technologies Private Limited, NT Strips & Automation Private Limited, Jindal Aluminium Limited and Open Spaces Consulting Private Limited.

He is a certified trainer for Hay's Job Evaluation Methodology, programs of Development Dimensions Inc. and Situational Leadership. He is closely associated with respected professional bodies. He has been a recipient of the Chevening Fellowship (UK), Eisenhower Fellowship (USA). He currently serves as Secretary-Treasurer of the Board of United Way, Mumbai.



Ms. Shalini Kamath
Independent Director

Ms. Shalini Kamath has close to three decades of work experience in three distinct fields – Human Resources, Business Development and Social & Community Development and across two continents – India and Africa. She is a certified and practicing 'CEO & Leadership Coach'.

Ms. Kamath's Human Resources (HR) career spans close to a decade and half with Group HR Head positions for Chevron Texaco India, Star India, KPMG India and Ambit Holdings. She was a 'Strategic Partner' to the businesses in providing business linked people solutions through change, renewal and transformation. In addition, her role in managing the corporate communications function at Ambit Holdings has given her the experience in building a strong corporate brand, both externally and internally.

Prior to her roles in HR, Ms. Kamath was the Deputy Marketing Director at Raytheon India. She began her working career in Zambia and Botswana. Over a decade, she worked with the Governments of both the countries on several educational and social & community development projects. She acquired extensive experience in tripartite partnership projects related to community-oriented income generation programs.

Ms. Kamath is an MBA graduate from Edinburgh Business School, UK. She has been trained at Harvard Business School in change and transformation. She is an alumna of CSC Global leadership program and a certified Zenger Folkman Leadership4you trainer & facilitator.