

**ANNEX I**

**Compliance report on Corporate Governance**

1. Name of Listed Entity: Johnson Controls-Hitachi Air conditioning India Limited

2. Quarter ending: 30.06.2021

| <b>I. Composition of Board of Directors</b> |                      |                    |                                                                              |                             |                        |                    |         |               |                                                                     |                                                                                            |                                                                                                                 |
|---------------------------------------------|----------------------|--------------------|------------------------------------------------------------------------------|-----------------------------|------------------------|--------------------|---------|---------------|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| Title (Mr. / Ms)                            | Name of the Director | PAN DIN            | Category (Chair-person / Executive/ Non-Executive / independent / Nominee) * | Initial Date of Appointment | Date of Re-appointment | Date of Cessa-tion | Tenure* | Date of Birth | No of Director-ship in listed entities including this listed entity | Number of member-ships in Audit / Stake-holder Commit-tee (s) including this listed entity | No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity |
| Mr.                                         | Gurmeet Singh        | AAAPS2806E06938403 | Chairperson / Executive*                                                     | 21.07.2014                  | 01.02.2017             | -                  | -       | 22.10.1965    | 1                                                                   | 1                                                                                          | Nil                                                                                                             |
| Mr.                                         | Shinichi lizuka      | NA00266660         | Non-executive                                                                | 08.05.2019                  | -                      | -                  | -       | 23.04.1956    | 1                                                                   | Nil                                                                                        | Nil                                                                                                             |
| Mr.                                         | Yoshikazu Ishihara   | NA07998690         | Non-executive                                                                | 30.01.2018                  | -                      | -                  | -       | 30.10.1968    | 1                                                                   | 1                                                                                          | Nil                                                                                                             |
| Mr.                                         | Ashok Balwani        | AFCPB1303A02292791 | Independent                                                                  | 28.07.2008                  | 01.04.2019             | -                  | 60      | 22.05.1951    | 1                                                                   | 1                                                                                          | Nil                                                                                                             |
| Ms.                                         | Indira Parikh        | AEHPP4908H00143801 | Independent                                                                  | 04.11.2014                  | 01.04.2017             | -                  | 60      | 29.08.1943    | 2                                                                   | 2                                                                                          | Nil                                                                                                             |
| Mr.                                         | Mukesh Patel         | AFSPP1245B00053892 | Independent                                                                  | 27.03.2003                  | 01.04.2019             | -                  | 60      | 22.01.1954    | 3                                                                   | 6**                                                                                        | 3                                                                                                               |

\* Mr. Gurmeet Singh is Regular Chairperson. He is holding position of Chairperson and Managing Director  
 \*\* Mr. Mukesh Patel is a Member in Six Committees out of which he is a Chairperson in 3 Committees

| <b>II. Composition of Committees</b>    |                                                                                         |                                                            |                                                                              |                                                      |                   |
|-----------------------------------------|-----------------------------------------------------------------------------------------|------------------------------------------------------------|------------------------------------------------------------------------------|------------------------------------------------------|-------------------|
| Name of Committee                       | Whether Regular chairperson appointed                                                   | Name of Committee members                                  | Category (Chairperson / Executive / Non-Executive / independent / Nominee) § | Date of Appointment                                  | Date of Cessation |
| 1. Audit Committee                      | Mr. Mukesh Patel<br>Mr. Ashok Balwani<br>Ms. Indira Pairkh                              | Independent<br>Independent<br>Independent                  | Chairperson<br>Member<br>Member                                              | 27.03.2003<br>30.01.2018<br>30.01.2018               |                   |
| 2. Nomination & Remuneration Committee  | Mr. Mukesh Patel<br>Mr. Ashok Balwani<br>Ms. Indira Parikh<br>Mr. Shinichi lizuka       | Independent<br>Independent<br>Independent<br>Non-Executive | Chairperson<br>Member<br>Member<br>Member                                    | 21.07.2014<br>30.01.2018<br>30.01.2018<br>08.05.2019 |                   |
| 3. Risk Management Committee            | Mr. Gurmeet Singh<br>Mr. Shinichi lizuka<br>Mr. Yoshikazu Ishihara<br>Mr. Ashok Balwani | Executive<br>Non-Executive<br>Non-Executive<br>Independent | Chairperson<br>Member<br>Member<br>Member                                    | 31.01.2017<br>08.05.2019<br>30.01.2018<br>25.05.2021 |                   |
| 4. Stakeholders Relationship Committee' | Mr. Mukesh Patel<br>Mr. Yoshikazu Ishihara<br>Mr. Gurmeet Singh                         | Independent<br>Non-Executive<br>Executive                  | Chairperson<br>Member<br>Member                                              | 24.05.2010<br>27.07.2018<br>31.01.2017               |                   |

| <b>III. Meeting of Board of Directors</b>           |                                                     |                                                             |
|-----------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------------|
| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Maximum gap between any two consecutive (in number of days) |
| 09-Feb-2021                                         | 25.05.2021                                          | 104                                                         |

| IV. Meeting of Committees.                          |                                                     |                                    |                              |                                          |                                                             |
|-----------------------------------------------------|-----------------------------------------------------|------------------------------------|------------------------------|------------------------------------------|-------------------------------------------------------------|
| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of Quorum met* | Number of Directors present* | Number of independent directors present* | Maximum gap between any two consecutive (in number of days) |
| Audit Committee Meeting                             |                                                     |                                    |                              |                                          |                                                             |
| 09-Feb-2021                                         | 25.05.2021                                          | Yes                                | 3                            | 3                                        | 104                                                         |

| V. Related Party Transaction                                                                                                                                                                                                                                                                                                                  |                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| Subject                                                                                                                                                                                                                                                                                                                                       | Compliance status |
| Whether prior approval of audit committee obtained                                                                                                                                                                                                                                                                                            | Yes               |
| Whether shareholder approval obtained for material RPT                                                                                                                                                                                                                                                                                        | Yes               |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee                                                                                                                                                                                                                                        | Yes               |
| <b>Note</b>                                                                                                                                                                                                                                                                                                                                   |                   |
| 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated. |                   |
| 2 If status is "No" details of non-compliance may be given here.                                                                                                                                                                                                                                                                              |                   |

#### VI. Affirmations.

- The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.
- The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - Audit Committee
  - Nomination & Remuneration Committee
  - Stakeholders Relationship Committee
  - Risk management committee
- The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here.

#### For Johnson Controls-Hitachi Air Conditioning India Limited



**Company Secretary**  
eCSIN: EA012626A000079275

