ANNEXURE I

COMPLIANCE REPORT ON CORPORATE GOVERNANCE

- ${\bf 1.\ Name\ of\ Listed\ Entity:\ Johnson\ Controls-Hitachi\ Air\ Conditioning\ India\ Limited}$
- 2. Quarter ending: 31st March, 2019

I. Composition of Board of Directors – Change in Board of Directors during quarter ended 31st March, 2019									
Title	Name of	PAN	DIN	Category	Date of	Tenure	No of	Number of	No of post of
(Mr./	the			(Chairperson/	Appointment	of	Director-	member-	Chairperson in
Ms)	Director			Executive/ Non-	in the current	Director	ship in	ships in	Audit /
				Executive	term	(In	listed	Audit /	Stakeholder
				/Independent/		months)	entities	Stake-	Committee held in
				Nominee)			including	holder	listed entities
							this listed	Committee	including this
							entity	(s) including	listed entity
								this listed	
N 4 :-	Comment	A A A DC 200 C F	00000400	Chaireanna /	04 02 2047		4	entity	NI:1
Mr.	Gurmeet	AAAPS2806E	06938403	Chairperson /	01.02.2017	-	1	1	Nil
	Singh			Executive					
Mr.	Franz		07531210	-	30.05.2016	-	1	Nil	Nil
	Cerwinka	Applicable		Non-independent					
Mr.	Yoshikazu	Not	07998690	Non-executive /	30.01.2018	-	1	Nil	Nil
	Ishihara	Applicable		Non-independent					
Mr.	Ashok	AFCPB1303A	02292791	Non-Executive /	21.07.2014	57	1	1	Nil
	Balwani			Independent					
Ms.	Indira	AEHPP4908H	00143801	Non-Executive /	01.04.2017	60	4	4	Nil
	Parikh			Independent					
Mr.	Mukesh	AFSPP1245B	00053892	Non-Executive /	21.07.2014	57	3	2	4
	Patel			Independent					

II. Composition of Committees						
Name of Committee	Name of Committee	Category (Executive/Non-Executive /	Category (Chairperson/Member)			
	members	Independent / Nominee)				
1. Audit Committee	Mr. Mukesh Patel	Non-Executive / Independent	Chairperson			
	Mr. Ashok Balwani	Non-Executive / Independent	Member			
	Ms. Indira Parikh	Non-Executive / Independent	Member			
2. Nomination &	Mr. Mukesh Patel	Non-Executive / Independent	Chairperson			
Remuneration	Mr. Ashok Balwani	Non-Executive / Independent	Member			
Committee	Ms. Indira Parikh	Non-Executive / Independent	Member			
3. Risk Management	Mr. Gurmeet Singh	Executive	Chairperson			
Committee	Mr. Franz Cerwinka	Non-Executive/Non Independent	Member			
	Mr. Yoshikazu Ishihara	Non-Executive/Non Independent	Member			
4. Stakeholders	Mr. Mukesh Patel	Non-Executive / Independent	Chairperson			
Relationship Committee	Mr. Yoshikazu Ishihara	Non-Executive/Non Independent	Member			
	Mr. Gurmeet Singh	Executive	Member			

III. Meeting of Board of Directors						
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)				
1-Nov-2018	29-Jan-2019	88				

IV . Meeting of Committees					
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*		
Audit Committee					
29-Jan-2019	Yes	1-Nov-2018	88		

V. Related Party Transaction	
Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA

VI. Affirmations.

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & remuneration committee
 - c. Stakeholders relationship committee
 - d. Risk Management Committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. The report submitted in the previous quarter has been placed before Board of Directors. There is no comments/observations/advice of Board of Directors.

For Johnson Controls-Hitachi Air Conditioning India Limited

Parag Dave Company Secretary

ANNEXURE II

I. Disclosure on website in terms of Listing Regulations	
<u>Item</u>	Compliance status (Yes / No / NA) refer note below
Details of business	Yes
Terms and conditions of appointment of independent directors	Yes
Composition of various committees of board of directors	Yes
Code of conduct of board of directors and senior management personnel	Yes
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes
Criteria of making payments to non-executive directors	Yes
Policy on dealing with related party transactions	Yes
Policy for determining 'material' subsidiaries	NA
Details of familiarization programmes imparted to independent directors	Yes
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes
email address for grievance redressal and other relevant details	Yes
Financial results	Yes
Shareholding pattern	Yes
Details of agreements entered into with the media companies and/or their associates	Yes
New name and the old name of the listed entity	Yes

II Annual Affirmations		
Particulars	Regulation Number	Compliance status (Yes/No/NA)
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	NA
Approval for material related party transactions	23(4)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. – Not Applicable

For Johnson Controls-Hitachi Air Conditioning India Limited

Parag Dave Company Secretary